

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington

ANDREWS WARNS AGAINST RECORDS FALSIFICATION.

Elmer F. Andrews, Administrator of the Wage and Hour Division, Department of Labor, today released the following statement:

"The Wage and Hour provisions of the Fair Labor Standards Act cannot lawfully be disregarded merely because an employer obtains the consent of his employees.

"It has come to my attention that certain employers have been contemplating having a waiver of overtime payment stamped or printed on pay checks, on the assumption that acceptance by the employees of pay checks so stamped will thereby result in an effective waiver of rights given by the statute. Employers who may be proceeding on this assumption are badly advised and will find themselves in clear violation of the law.

"I can hardly believe that any employer would be so foolish as to have his employees sign that they had worked a certain number of hours during a week when in fact they had worked longer hours. It is clear that any such practice, as well as any other falsification of records, constitutes a violation of Section 15 (a)(5) and subjects the employer to the penalties of the Act."
